

## **PAYCODES**

PATCH	System-automated default code for an employee's contract-based pay on a monthly basis.
TC PATCH	Manual / adjustable code to modify the main "PATCH" contract pay
CALLBACK	Pay for being called back of work after shift ended
ACTING	pay for "acting" in a higher level position on a temporary basis
OT1.5	hours paid at overtime rate at 1.5 x hourly rate
VACPAYOF	Pay off of accrued vacation hours
COMPAYOF	Pay off of accrued comp time hours

## **DEDUCTIONS**

DEF PAY	separate pay of employees pay set aside to ensure 12 paychecks
PERS1DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS1NDF	Pers retirement after tax deduction code based on the retirement rules
PERS2DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS2NDF	Pers retirement after tax deduction code based on the retirement rules
PERS3DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS3NDF	Pers retirement after tax deduction code based on the retirement rules
PERS5DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS5NDF	Pers retirement after tax deduction code based on the retirement rules
PERS6DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS6NDF	Pers retirement after tax deduction code based on the retirement rules
PERS4DEF	Pers retirement Pre tax deduction code based on the retirement rules
FED TAX	Federal income taxes.
ST TAX	State income taxes.
FICA/SS	Federal Insurance Contributions Act (Social Security) paid by the employee.
MEDICARE	Medicare tax portion paid by the employee
SUSU	Union dues
ADV OFST	counterpart to ADVANCE (fixes/corrects overpayments)
RCFCHECK	If a separate check is "manually issued" (coming out of monthly pay), "RCFCHECK" shows the regular stub's subtraction offsetting that manual check.
IN SHAPE	In-Shape gym deduction based on employees enrollment with In-Shape.
DIRDEP	total "net" amount direct-deposited (aside from any flat amount deposited through the PREMIER code)
PREMIER	used when a flat/fixed amount is consistently Direct-Deposited in a separate account from the rest of a paycheck
AMER FID	Payroll deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity, previously American Fidelity Assurance)
STTXBD64	wage garnishment (franchise tax board)
STTXBD52	wage garnishment (franchise tax board)
SHERIFF	wage garnishment (sheriff)
H. MANN	Payroll deductions toward an employee-chosen plan such as insurance, retirement, etc. (Horace Mann #1)
LEGAL SV	Payroll deductions toward an employee-chosen legal services plan
VEH REG	wage garnishment (Department of motor vehicles)
AFA LINS	Payroll post-tax deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity.)
AFA CANC	Payroll pre-tax deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity.)

AFA MEDR	Payroll deductions, American Fidelity: Medical reimbursement, tax-sheltered
AFA ACCD	Payroll deductions for an employee-chosen plan such as insurance, etc. (American Fidelity: Accident ins., tax-sheltered)
TEXASLIF	Payroll deductions toward an employee-chosen plan such as insurance, etc. (Texas Life ins.)
CA SDU	Ca state disbursement of child support
EDD	wage garnishment (Employment Development department)
CA SDU 2	Ca state disbursement of child support
CA SDU 3	Ca state disbursement of child support
CA SDU 4	Ca state disbursement of child support
AFA ACC	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Accident ins.,post-tax)
AFA CANC	Payroll deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity: Cancer ins., pre- tax)
NORTH AM	403B Vendor North American Co.
VANGUARD	403B Vendor Vanguard
AFA CRIT	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Critical Choice)
AFA HOS.	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Hospital Indemnity)
AMER FID	403B Vendor American Fidelity
EQUITABL	403B Vendor Equitable Life Assoc.
FID INV	403B Vendor Fidelity Investments
FRNK TMP	403B Vendor Franklin Templeton
GALIC	403B Vendor Galic Disbursing Co.
SOUTHWES	403B Vendor Life Insurance-Southwest
SECBENLI	403B Vendor Security Benefit Life insurance Co.
NY LF CO	403B Vendor New York Life Insurance Co.
VOYA FIN	403B Vendor Voya Financial
IND-AL P	403B Vendor Industrial -Alliance
INVESCO	403B Vendor Invesco
METLIFCT	403B Vendor Met Life of Ct.
AIG RET	403B Vendor Aig Retirement services
WADDELL	403B Vendor Waddell & Reed Inc.
HO MA IN	403B Vendor Horace Mann Insurance
MIDLAND	403B Vendor Midland Life Insurance
CLPRSACC	Benefits-plan portion paid by the employee ("buy-up" cost) toward Blue Shield.
CLPRSKAI	Benefits-plan pre-tax portion paid by the employee ("buy-up" cost) toward Kaiser.
ANTSEL	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Anthem Select.
ANTTRA	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Anthem TRA.
CLPRSKAT	Benefits-plan post-tax portion paid by the employee ("buy-up" cost) toward Kaiser.
ANTSEL T	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Anthem Select.
CLPHTHN	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Healthnet.
PERSGOLD	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Pers Gold.
PERSPLAT	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward PERS Platinum.
CLPHTHNT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Healthnet.
PERSGLDT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Pers Gold
PRSPPLATT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward PERS Platinum.

## **CONTRIBUTIONS**

OTH DEDU	code used exclusively for compliance with IRS tax-form structure change
DOMESTIC	Health & Welfare for a state-registered domestic partner (taxable benefit)
OTH INC	code used exclusively for compliance with IRS tax-form structure
DEP AMT	code used exclusively for compliance with IRS tax-form structure
PERS1CNT	District's portion of a particular retirement contribution to PERS, based on PERS regulations
PERS3CNT	District's portion of a particular retirement contribution to PERS, based on PERS regulations
PERS6CNT	District's portion of a particular retirement contribution to PERS, based on PERS regulations
ALT RETM	Alternative retirement employer portion
FICA/SS	Federal Insurance Contributions Act (Social Security) paid by the employer.
MEDICARE	Medicare tax portion paid by the employer
UNEMP IN	Employer paid state unemployment insurance.
WRKS COM	Employer paid Workers Compensation.
OPEBACT	Other Post-Employment Benefits (OPEB) benefits employer paid.
OPEBRET	Other Post-Employment Benefits (OPEB) benefits employer paid.
MED EYE	Benefits-plan portion paid by the employer toward Medical Eye Vision.
DELTA D	Employer paid Delta Dental
CHIRO	Employer paid Chiropractic
CPRSBSAC	Benefits-plan portion paid by the employer toward Blue Shield.
CPRSKAIS	Benefits-plan portion paid by the employer toward Kaiser.
ANTSEL	Benefits-plan portion paid by the employer toward Anthem Select.
ANTTRA	Benefits-plan portion paid by the employer toward Anthem TRA.
CPRSBSAT	Benefits-plan portion paid by the employer toward Blue Shield.
CPRSKAIT	Benefits-plan portion paid by the employer toward Kaiser.
ANTSEL T	Benefits-plan portion paid by the employer toward Anthem Select.
CLPHTHN	Benefits-plan portion paid by the employer toward Healthnet.
PERSGOLD	Benefits-plan portion paid by the employer ) toward PERS Gold PPO.
PERSPLAT	Benefits-plan portion paid by the employer toward PERS Platinum.
CLPHTHNT	Benefits-plan portion paid by the employer toward Healthnet.
PERSGLDT	Benefits-plan portion paid by the employer toward PERS Gold PPO.
PRSPPLATT	Benefits-plan portion paid by the employer toward PERS Platinum.